

IAS PROMOTIONS – SCHEMATIC

	Category	Pay scale	Designation
Below 4 years	Time Scale	Level 10 ₹ 52700-166700/-	IAS Probationer
After 4 years	Senior Time Scale	Level 11 ₹ 67700-208700/-	Additional Secretary
After 9 years	Junior Administrative Grade	Level 12 ₹ 78800-209200/-	Special Secretary
After 13 years	Selection Grade	Level 13 ₹123100-215900/-	Secretary to Government
After 16 years	Super Time Scale	Level 14 ₹ 1,44,200/- per mensem)	Commissioner/Secretary to Government
After 25 years	Above Super Time Scale	Level 15 ₹ 1,82,200/- per mensem	Principal Secretary to Government
After 30 years	Fixed Scale	Level 17 ₹ 2,25,000/- (Fixed)	Financial Commissioner

Fixed scale	Chief Secretary	₹ 80,000/- Fixed	Level 17 ₹ 2,25,000/- (Fixed)
Above Super Time Scale	Principal Secretary	₹ 67,000-79,000 with annual increment of 3%	Level 15 ₹ 1,82,200/- per mensem
Super Time Scale	Commissioner/Secretary	₹ 37,400-67,000 plus GP of ₹ 10,000/-	Level-14 ₹ 1,44,200/- per mensem)
Selection Grade	Secretary	₹ 37,400-67,000 plus GP of ₹ 8700/-	Level 13 ₹ 123100-215900/-
Junior Administrative Grade	Special Secretary	₹ 15,600-39,100 plus GP of ₹ 7600/-	Level 12 ₹ 78800-209200/-
Senior Time Scale	Additional Secretary	₹ 15,600-39,100 plus GP of ₹ 6600	Level 11 ₹ 67700-208700/-
Time Scale		₹ 15,600-39,100 plus GP of ₹ 5400	Level 10 ₹ 52700-166700/-

Cadre Strength of IAS of J&K segment as on 01-01-2023

Authorized Cadre Strength										No. of Officers in position		
S. No.	Cadre	Senior Duty posts under State Government (SDP)	Central Deputation reserve posts (CDR) [@ 40% of SDP]	State Deputation Reserve (SDR) [@ 25% of SDP]	Junior Posts Reserve & Leave Reserve (JP&LR) [16.5% of SDP]	Training Reserve (TR) [@ 3.5% of SDP]	Direct Recruitment Posts (DR) [(SDP+CDR+SDR+LR+TR)-PQ]	Promotion Posts (PQ) [33 1/3% of SDP+CDR+S DR+TR]	Total Authorized Strength (TAS) [DR+PQ][Col. (8)+(9)]	Direct Recruitment (includes IC)	Promoted	Total
1.	JK	65	26	16	10	02	83	36	119	61	17	78

CADRE STRENGTH

S.No.	Name of the posts	No. of posts
Fixed Scale (Level 17-2,25,000)		
i.	Chief Secretary	01
Above Super Time Scale (Higher Administrative Grade Scale Level 15 Rs.1,82,200/- per mensem)		
i.	Principal Secretaries to Government	06
ii.	Chairman, J&K Special Tribunal	01
iii.	Principal Secretary to the Lieutenant Governor	01
iv.	Principal Resident Commissioner	01
Super Time Scale (Level-14 Rs.1,44,200/- per mensem)		
i.	Commissioner/Secretaries to Government	09
ii.	Divisional Commissioners	02
iii.	Transport Commissioner	01
iv.	Chief Electoral Officer	01
v.	Commissioner, Commercial Taxes	01
vi.	Excise Commissioner	01
vii.	Registrar Cooperative Societies	01
Senior Time Scales Selection Grade/Junior Administrative Grade /Senior Time Scale		
Selection Grade: : Level 13 Rs.123100-215900/-		
Junior Administrative Grade : Level 12 Rs. 78800-209200/-		
Senior Time Scale : Level 11 of Rs. 67700-208700/-		
i.	Deputy Commissioners	20
ii.	Director, Industries and Commerce	02
iii.	Director, Food, Civil Supplies & Consumer Affairs	02
iv.	Secretaries/ Special Secretaries/ Additional Secretaries	03
v.	Labour Commissioner	01
vi.	Commissioner, Survey and Land Records (ex-officio Settlement Commissioner)	01
vii.	Additional Deputy Commissioners	03
viii.	Additional District Development Commissioner	07