



**Government of Jammu and Kashmir
General Administration Department
Civil Secretariat J&K**

Subject: Inclusion of "Third Gender/any Other Category" in application forms in recruitment to various posts in Union Territory of J&K.

**Circular No: 30-JK (GAD) of 2023
Dated: 11.10.2023**

The Transgender Persons (Protection of Rights), Act of 2019, prohibits the discrimination, denial or unfair treatment of members of Transgender community in educational establishments, employment, health institutions and public services etc.

The aforementioned Act makes it obligatory for the Government to take appropriate steps to secure full and effective participation of transgender persons, their inclusion in the society, to facilitate their access to welfare schemes framed by the Government and to prevent discrimination in matters relating to their employment.

In pursuance to the provisions of the aforementioned Act, the Department of Personnel and Training, (DOPT), Ministry of Personnel Public Grievances and Pensions, Government of India vide Office Memorandum No. 39028/02/2016-Estt (B) dated 20.04.2020, has issued an advisory to all Ministries and Departments in Government of India, requesting for modification of the relevant Examination Rules to provide for inclusion of Transgender as a separate category of gender. DOPT has also notified Civil Services Examination Rules, 2020 on 05.02.2020, providing for inclusion of Transgender as a separate category of gender for the said exam.

Accordingly, all Administrative departments are requested to modify the relevant Examination/Service rules, as the case may be, for inclusion of a separate category of "Third Gender/any Other Category" in the application forms in recruitment to various posts in the UT of J&K so as to ensure that the relevant rules are in conformity with the Transgender Persons (Protection of Rights), Act of 2019.

Sd/-
(Sanjeev Verma), IAS

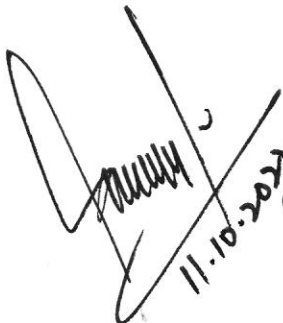
Commissioner/Secretary to the Government

Dated: 11.10.2023

No:- GAD-MTGORBIV/240/2022

Copy to:

1. Learned, Advocate General, J&K


11.10.2023

2. All Financial Commissioners (Additional Chief Secretaries).
3. Director General, J&K Institute of Management, Public Administration and Rural Development Department.
4. Director General of Police, J&K.
5. All Principal Secretaries to the Government.
6. Principal Secretary to the Lieutenant Governor, J&K.
7. Principal Resident Commissioner, J&K Government, New Delhi.
8. Joint Secretary, (JKL), Ministry of Home Affairs, Government of India.
9. All Commissioner/Secretaries to the Government.
10. Chief Electoral Officer, J&K.
11. Divisional Commissioners, Kashmir/Jammu.
12. Director, Archives, Archaeology and Museums.
13. Director, Information, J&K
14. All Deputy Commissioners.
15. All Heads of Departments/Managing Directors.
16. Secretary, J&K Public Service Commission.
17. Director Estates, Jammu/Kashmir.
18. Secretary, J&K Service Selection Board.
19. Secretary, J&K, Board of Professional Entrance Examination (BOPEE).
20. Secretary, J&K, Legislative Assembly.
21. General Manager, Government Press, Jammu/Srinagar.
22. Private Secretary to Advisor (B) to Lieutenant Governor.
23. Private Secretary to the Chief Secretary.
24. Private Secretary to Commissioner/Secretary to the Government, General Administration Department.
25. In-charge Website, General Administration Department.
26. Notification file/Stock file.

"Hindi and Urdu Versions shall follow"

(Irfan Manzoor)

Under Secretary to the Government

11-10-17