

Government of Jammu and Kashmir
General Administration Department
Civil Secretariat, Srinagar/Jammu

Subject: Verification of Character and Antecedents of Government employees.

Government Order No. 957-JK(GAD) of 2021
Dated:16.09.2021

Every Government employee is mandatorily required to maintain absolute integrity, honesty and allegiance to the Union of India and its Constitution and do nothing which is unbecoming of a Government servant.

Further, a Government employee is bound by the J&K Government Employees Conduct Rules, 1971 all the time during his service. These rules contain various provisions covering a wide range of activities governing conduct of employees in public and private.

Accordingly, in continuation to Jammu and Kashmir Civil Services (Character & Antecedents) Instructions, 1997, notified vide Government Order No. 1918-GAD of 1997 dated 09.12.1997, as amended from time to time, the following instructions shall be kept in mind in furtherance of above during periodic verification of character and antecedents of Government employees:-

- i. Involvement in any act of sabotage, espionage, treason, terrorism, subversion, sedition, secession, facilitating foreign interference, incitement to violence or any other unconstitutional act;
- ii. Association or sympathy with persons who are attempting to commit any of the above acts or involved in aiding or abetting or advocating the above acts.
- iii. Involvement of an individual's immediate family, persons sharing residential space with the employee to whom he or she may be bound by affection, influence, or obligation or involved in any of the acts, directly or indirectly, mentioned at item numbers 'i' & 'ii' above, having potential of subjecting the individual to duress, thereby posing a grave security risk;
- iv. Failure to report relatives, persons sharing residential space or associates who are connected with any foreign Government, associations, foreign nationals known to be directly or indirectly hostile to India's national and security interests;
- v. Failure to report unauthorized association with a suspected or known collaborator or employee of a foreign intelligence service;



- vi. Reports indicating that representatives or nationals from a foreign country are acting to increase the vulnerability of the individual to possible future exploitation, coercion or pressure;
- vii. Failure to report contacts with citizens of other countries or financial interests in other countries which make an individual potentially vulnerable to coercion, exploitation, or pressure by a foreign Government.

On the basis of discrete verifications on above parameters, a list of adversely reported employees received by the Government from time to time shall be taken into cognizance by the concerned Administrative Departments which shall then immediately report it to the General Administration Department. In the event, such employee(s) are due for promotion (Functional/Non-functional), their cases shall be put on hold immediately. Further, such cases shall be submitted to the UT Level Screening Committee constituted for the purpose vide Jammu and Kashmir Civil Services (Verification of Character & Antecedents) Instructions, 1997, notified vide Government Order No.1918-GAD of 1997 dated 09.12.1997 as amended from time to time, for its decision. On confirmation of the adverse report by the UT Level Screening Committee, further action shall be taken against the adversely reported employee(s), which may include termination from Government services. The decision of the UT Level Screening Committee can be reviewed by the Review Committee, on reference to it by the UT Level Screening Committee or on the representation of any aggrieved employee(s).

By order of the Government of Jammu and Kashmir.

Sd/-

(Manoj Kumar Dwivedi) IAS

Commissioner/Secretary to the Government

No.GAD-MTG0RBIV/28/2021-07-GAD

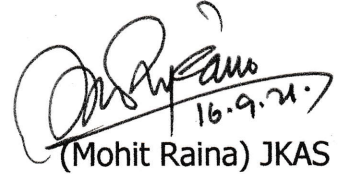
Dated 16.09.2021

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2. Financial Commissioner (Additional Chief Secretary), Health and Medical Education Department.
3. Director General of Police, J&K.
4. All Principal Secretaries to the Government.
5. Principal Resident Commissioner, J&K Government, New Delhi.
6. Principal Secretary to the Lieutenant Governor.
7. Joint Secretary (J&K), Ministry of Home Affairs, Government of India.
8. All Commissioners/Secretaries to the Government.
9. Chief Electoral Officer, J&K.
10. Director General, J&K Institute of Management, Public Administration and Rural Development.
11. Director, Anti Corruption Bureau, J&K.



12. Divisional Commissioner, Kashmir/Jammu.
13. Director, Information, J&K.
14. Director, Archives, Archaeology and Museums, J&K.
15. All Deputy Commissioners.
16. Chairperson, J&K Special Tribunal.
17. All Heads of Departments/Managing Directors/Secretary, Advisory Boards.
18. Registrar General, J&K High Court.
19. Secretary, JKPSB/BoPEE/JKSSB.
20. Secretary General, J&K Legislative Assembly.
21. Director, Estates, J&K.
22. General Manager, Government Press, Jammu/Srinagar.
23. Private Secretary to the Chief Secretary.
24. Private Secretary to Advisor (F)/(B)/(BK) to Lieutenant Governor.
25. Private Secretary to Commissioner/ Secretary to the Government, GAD.
26. I/c Website, GAD.
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(Mohit Raina) JKAS

Under Secretary to the Government