

**Government of Jammu and Kashmir**  
**General Administration Department**  
(Monitoring Section)  
**Civil Secretariat, J&K**

Subject: Constitution of Advisory Board under the Minimum Wages Act, 1948.

**Government Order No.: 957-JK(GAD) of 2022**  
**Dated: 18.08.2022**

In terms of Section 09 of the Minimum Wages Act, 1948, sanction is hereby accorded to the constitution of Advisory Board for revision of minimum wages of scheduled employments in J&K, with the following composition:

Advisor (B) to the Hon'ble Lieutenant Governor, J&K	Chairman
Administrative Secretary, Finance Department	Member
Administrative Secretary, PW(R&B) Department	Member
Administrative Secretary, Labour & Employment Department	Member
Labour Commissioner, J&K	Member
<b>EMPLOYER REPRESENTATIVES</b>	
Representative of J&K Industries Limited	Member
Representative of Chamber of Commerce & Industries, Kashmir	Member
Representative of Chamber of Commerce & Industries, Jammu	Member
Representative of Federation of Chamber of Commerce & Industries, Bari Brahmana, Jammu	Member
Representative of Federation of Chamber of Commerce & Industries, Sanat Nagar, Srinagar	Member
<b>EMPLOYEE REPRESENTATIVES</b>	
Representative of Bharatiya Mazdoor Sangh Labour Union, J&K	Member
Representative of State Central Labour Union, J&K	Member
Representative of All India Trade Union Congress, Srinagar	Member
Representative of Center of Indian Trade Unions, J&K	Member
Representative of Indian National Trade Union Congress, J&K, Jammu	Member

*The terms of reference of the Advisory Board shall be as under:*

- 1. The Advisory Board shall consider all the representations received in response to the notified proposal of the Government, up to 27<sup>th</sup> August, 2022.*
- 2. The Advisory Board shall advise the Government on revised minimum wage rates to be adopted and any other matter related with minimum wages placed before the Board.*

  
18/08/22

3. *The Advisory Board shall submit its advice/recommendations to the Government by or before 10<sup>th</sup> September, 2022.*

The Advisory Board shall be serviced by the Labour and Employment Department.

**By Order of the Lieutenant Governor.**

  
(Shakeeb Arsallan)JKAS

**Under Secretary to the Government**

No.GAD-MTG0RBIV/184/2022-09-GAD(239099)

Dated:18.08.2022

Copy to the:

1. Financial Commissioner (Additional Chief Secretary), Finance Department.
2. Principal Secretary to the Government, PW(R&B) Department.
3. Principal Secretary to the Hon'ble Lieutenant Governor, J&K.
4. Joint Secretary (J&K) Ministry of Home Affairs, Government of India, New Delhi.
5. Commissioner/Secretary to the Government, Labour and Employment Department.  
**U.O. file No. LE-Genl/56/2021-12- (CC No. 25027) is returned herewith.**
6. Labour Commissioner, J&K.
7. Private Secretary to Advisor (B) to the Hon'ble Lieutenant Governor.
8. Private Secretary to Principal Secretary to the Government, GAD.
9. Government Order/Stock file/Website, GAD.