

**Government of Jammu and Kashmir  
General Administration Department  
Civil Secretariat, J&K**

**Subject:** Compassionate appointment of Ms. Naveeda Bano D/o Late Mohd. Lateef Khan R/o Braman, Tehsil Rafiabad District Baramulla, under SRO-43 of 1994.

**Reference:** Form No 90835 dated 08.01.2024, from Special Director General, CID, J&K.

**Government Order No. 449-JK(GAD) of 2024  
Dated: 25.01.2024**

Sanction is hereby accorded to the temporary appointment of Ms. Naveeda Bano D/o Late Mohd. Lateef Khan, Ex-ALM, Jal Shakti Department, R/o Braman, Tehsil Rafiabad District Baramulla as Class-IV/MTS, in the Pay level SL-1 (14800-47100), District Cadre Baramulla, in Health & Medical Education Department, under SRO-43 of 1994.

The appointee shall report to the Director, Health Services, Kashmir, within a period of 21 days from the date of issuance of this order, failing which she shall forego her right to appointment and the same shall be deemed to have been cancelled *ab-initio* without any further notice.

The appointee shall be allowed to join only on the production of the following certificates (in original) to be verified subsequently: -

- i. Academic Qualification Certificate.
- ii. Date of Birth Certificate.
- iii. Health Certificate from the concerned Chief Medical Officer of the District.
- iv. Domicile Certificate.
- v. All other relevant documents as are required under SRO-43/1994.

The appointment of the appointee shall further be subject to the following conditions:-

- a. That she shall give an undertaking in the shape of an Affidavit to the effect that if on verification, her Qualification/Date of Birth/ Category Certificates if any, from the concerned issuing authority are found to be fake/forged, the claim of the appointee for appointment as Class-IV/MTS shall be deemed to have been cancelled *ab-initio* and legal action as warranted under rules shall be initiated against her.
- b. That she shall give an undertaking in the shape of an Affidavit duly attested by the Judicial Magistrate First Class, to the effect that the applicant is unemployed as on date and none of the family member other than the applicant has taken benefit of compassionate appointment under SRO-43. In case it turns out that the applicant is already appointed or the benefit of compassionate appointment under SRO-43 of 1994 has been already extended to the family of the deceased, then the instant appointment shall be deemed to have been withdrawn *ab-initio* without any further notice.



- c. That if the candidate has taken loan for self employment from DIC/Employment Department, to be ascertained from the District Industries Centre (DIC) and District Employment & Counseling Centre of the domicile District, she shall relinquish the proprietorship of unit/enterprise and also stakes, if any, in such self-employment unit/enterprise before joining the Government service. She shall be required to repay the entire loan liability in suitable EMIs to be worked out by the DDO concerned from her salary. DDO concerned shall obtain an affidavit from the concerned appointee regarding both relinquishment of proprietorship and stakes, if any, in such a self-employment unit/enterprise and recovery to be made and also personally monitor its recovery.
- d. The salary of the appointee shall not be drawn and disbursed to her unless a satisfactory report in respect of genuineness of Qualification/Date of Birth/Category Certificate, if any, is received from the concerned Authorities.
- e. The appointee shall be on probation for a period of two years.
- f. The appointment of the candidate shall be governed by the "New Pension Scheme" as notified vide SRO-400 of 2009 dated 24.12.2009.
- g. The appointment of the above appointee shall be subject to outcome of writ petition(s), if any, pending before Competent Court of law.

**By order of the Lieutenant Governor.**

**Sd/-**

**(Sanjeev Verma)IAS**

Commissioner/Secretary to the Government

No. GAD—SRO/238/2023-09-GAD (7327550)

Dated: 25.01.2024

Copy to the:-

1. Financial Commissioner (Additional Chief Secretary), Jal Shakti Department, J&K. The Departmental file bearing CC No. (23172) is returned herewith.
2. Principal Secretary to the Hon'ble Lieutenant Governor, J&K.
3. Joint Secretary (JKL), Ministry of Home Affairs, Government of India.
4. Secretary to the Government, Health & Medical Education Department, J&K.
5. Director, Archives, Archeology & Museums, J&K.
6. Director, Health Services, Kashmir.
7. Special Secretary (Monitoring Section) General Administration Department.
8. Private Secretary to the Chief Secretary, J&K.
9. Private Secretary to Commissioner/Secretary to the Government, General Administration Department.
10. I/C Website, General Administration Department.
11. Ms. Naveeda Bano D/o Late Mohd Lateef Khan, R/o Braman, Tehsil Rafiabab District Baramulla.
12. Government Order file/Stock file.



(Jaffar Hussain)

**Deputy Secretary to the Government**