



Government of Jammu and Kashmir  
**General Administration Department**  
Civil Secretariat, Jammu

- Subject:** Compassionate appointment of Mr. Showkat Ahmad Shah S/o Late Sh. Abdul Ahad Shah, Ex-Assistant Motorman, Jal Shakti Department, R/o Busserbugh, Tehsil & District Ganderbal, under Jammu & Kashmir Rehabilitation Assistance Scheme-2022, for the **Calendar Year 2024**.
- Reference:** Satisfactory Character and Antecedents report received from Criminal Investigation Department, J&K vide Form No. 146883 dated 25.02.2026.

**Government Order No. 358-JK(GAD) of 2026**  
**Dated: 13.03.2026**

Sanction is hereby accorded to the temporary appointment of Mr. Showkat Ahmad Shah S/o Late Sh. Abdul Ahad Shah, Ex-Assistant Motorman, Jal Shakti Department, R/o Busserbugh, Tehsil & District Ganderbal, as Class-IV (Multitasking Staff), in the Pay Level SL-1(14800-47100), in the Divisional Cadre Kashmir, Public Works (R&B) Department, in relaxation of qualification bar, in terms of Clause-3(d) of the Jammu and Kashmir Rehabilitation Assistance Scheme-2022.

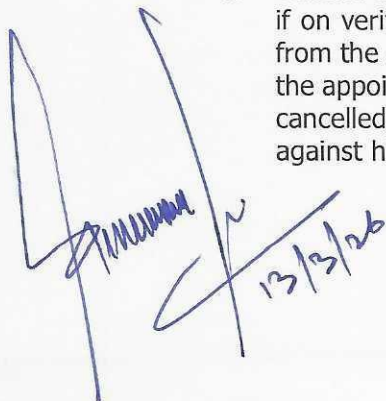
The appointee shall report to the Administrative Secretary, Public Works (R&B) Department, within a period of 21 days from the date of issuance of this order, failing which he shall forego his right to appointment and the same shall be deemed to have been cancelled ab-initio without any further notice.

The appointee shall be allowed to join only on the production of the following certificates (in original) to be verified subsequently: -

- i. Academic Qualification Certificates.
- ii. Date of Birth Certificate.
- iii. Health Certificate from the concerned Chief Medical Officer of the District.
- iv. Domicile Certificate.
- v. All other relevant documents as are required under Jammu & Kashmir Rehabilitation Assistance Scheme-2022.

The appointment of the appointee shall further be subject to the following conditions: -

- a. That applicant shall give an undertaking in writing, as per format prescribed in the Scheme, that he shall maintain properly the other family members who were dependent on the deceased and in case, it is proved subsequently, at any time that the family members are being neglected or are not being maintained properly by him, appointment shall be cancelled forthwith.
- b. Any claim for transfer of appointment to any other family member shall invariably be rejected.
- c. The appointee shall be adjusted against appropriate category to which he belongs. In case the appointee fails to produce any valid category certificate, he shall be adjusted against General Category.
- d. That he shall give an undertaking in the shape of an Affidavit to the effect that if on verification, his Qualification/Date of Birth/ Category Certificates, if any, from the concerned issuing authority are found to be fake/forged, the claim of the appointee for appointment as Class-IV(MTS) shall be deemed to have been cancelled ab-initio and legal action as warranted under rules shall be initiated against him.

  
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- e. That he shall give an undertaking in the shape of an Affidavit duly attested by the Judicial Magistrate First Class, to the effect that the applicant is unemployed as on date and none of the family members other than the applicant has taken benefit of compassionate appointment under J&K Rehabilitation Assistance Scheme-2022. In case, it turns out that the applicant is already appointed or the benefit of compassionate appointment under the Scheme has already been extended to the family member of deceased, then the instant appointment shall be deemed to have been withdrawn ab-initio, without any further notice.
- f. That if the candidate has taken loan for self-employment from District Industries Centre (DIC) /Employment Department, to be ascertained from the DIC and District Employment & Counseling Centre of the domicile District, he shall relinquish the proprietorship of unit/enterprise and also stakes, if any, in such self-employment unit/enterprise before joining the Government service. He shall be required to repay the entire loan liability in suitable EMIs to be worked out by the Drawing & Disbursing Officer concerned from his salary. The Drawing & Disbursing Officer concerned shall obtain an affidavit from the concerned appointee regarding both relinquishment of proprietorship and stakes, if any, in such a self-employment unit/enterprise and recovery to be made and also personally monitor its recovery.
- g. The salary of the appointee shall not be drawn and disbursed to him unless a satisfactory report in respect of genuineness of Qualification/Date of Birth/Category Certificate, if any, is received from the concerned Authorities.
- h. The appointee shall be on probation for a period of two years.
- i. The appointment of the candidate shall be governed by the "New Pension Scheme" as notified vide SRO-400 of 2009 dated 24.12.2009.
- j. The appointment of the above appointee shall be subject to outcome of writ petition(s), if any, pending before competent Court of law.

**By order of the Lieutenant Governor.**

**Sd/-**

(M. Raju) IAS

**Commissioner/Secretary to the Government**

Dated: 13.03.2026

No. GAD-RAS/79/2025-09 (E-7714170)

Copy to the: -

1. Administrative Secretary, Jal Shakti Department, J&K. **The file relating to the subject is returned herewith.**
2. Administrative Secretary, Public Works(R&B) Department, J&K.
3. Principal Secretary to the Hon'ble Lieutenant Governor, J&K.
4. Joint Secretary (JK&L), Ministry of Home Affairs, Government of India, New Delhi.
5. OSD with Hon'ble Chief Minister, J&K.
6. OSD with Hon'ble Deputy Chief Minister, J&K (I/c Minister for Public Works (R&B) Department, J&K).
7. Private Secretary to the Chief Secretary, J&K.
8. Private Secretary to Commissioner/Secretary to the Government, General Administration Department.
9. I/C website, General Administration Department.
10. Mr. Showkat Ahmad Shah S/o Late Sh. Abdul Ahad Shah, Ex-Assistant Motorman, Jal Shakti Department, R/o Busserbugh, Tehsil & District Ganderbal.
11. Government Order file/Stock file.

(Irfan Manzoor)

**Deputy Secretary to the Government**

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