



GOVERNMENT OF JAMMU AND KASHMIR
GENERAL ADMINISTRATION DEPARTMENT
Civil Secretariat, J&K

Subject: Constitution of Committee to undertake a systematic and in-depth examination of Recruitment Rules

Government Order No.514-JK(GAD) of 2026

Dated: 31.03.2026

Sanction is hereby accorded to the constitution of Committee, comprising the following, for undertaking a systematic and in-depth examination of the Recruitment Rules governing various posts across all Administrative Departments and their sub-ordinate Offices:

1.	Administrative Secretary, ARI & Trainings Department	Chairperson
2.	Director General (Codes) Finance Department	Member
3.	Special Secretary to the Government, General Administration Department (Monitoring)	Member
4.	Special Secretary to the Government, Department of Law, Justice & Parliamentary Affairs	Member
5.	Representative (not below the rank of Additional Secretary) of the concerned Administrative Department whose Recruitment Rules are under review	Member

The Committee may co-opt any other Member(s) as per requirement and shall be serviced by the ARI & Trainings Department.

Terms of Reference:

- i. To undertake a comprehensive and systematic review of the Recruitment Rules of all Administrative Departments and their subordinate Offices.
- ii. To identify gaps, inconsistencies and deviations from Model Recruitment Rules and overarching policy guidelines, and recommend corrective measures.
- iii. To examine and suggest measures for rationalization of promotional avenues across analogous posts with a view to ensuring uniformity, fairness and Career progression.
- iv. To suggest standardized frameworks and recommend measures to align Recruitment Rules with functional and administrative requirements.

By Order of the Government of Jammu & Kashmir.

Sd/-

(M. Raju) IAS

Commissioner/Secretary to the Government

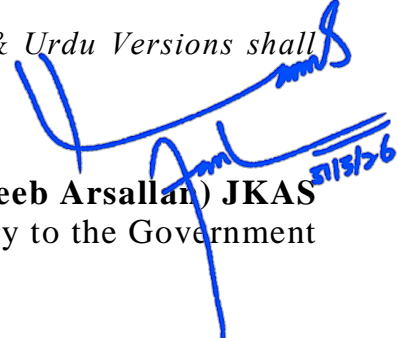
No.: GAD-ADM0IV/59/2026-08-GAD

Dated: 31.03.2026

Copy to the:

1. All Financial Commissioners (Additional Chief Secretaries).

2. All Principal Secretaries to the Government.
3. Principal Secretary to the Hon'ble Lieutenant Governor.
4. All Commissioner/Secretaries to the Government.
5. Divisional Commissioner, Jammu/Kashmir.
6. All Heads of Departments/Managing Directors of PSUs, Corporations, Boards.
7. All Deputy Commissioners.
8. Director Information, J&K.
9. Director, Archives, Archaeology and Museums, J&K.
10. OSD/Private Secretary to the Hon'ble Chief Minister.
11. Private Secretary to Advisor to the Hon'ble Chief Minister.
12. Private Secretary to the Chief Secretary.
13. Private Secretary to Commissioner/Secretary to the Government, General Administration Department.
14. Government Order/Stock File/Website, GAD. *"Hindi & Urdu Versions shall follow"*.


(Shakeeb Arsallan) JKAS
Under Secretary to the Government